

Inclusive Excellence Council

Function

The Inclusive Excellence model, originated by the Association of American Colleges and Universities (AAC&U), is built upon the following principles:

- In higher education, an excellent institution is an inclusive institution.
- All students should have the opportunity to succeed.
- All students benefit educationally from participating in a community where people differ from one another.
- In order to be successful as citizens and workers, graduates must be prepared to live and work in a diverse world.
- An inclusive community is characterized by mutual respect, a sense of belonging, and personal safety.

Guided by the University's strategic plan, the Inclusive Excellence Council advises the President on ways of implementing the above principles at Cal Poly. The Council, in consultation with campus leaders:

- Develops and recommends comprehensive goals and measurable objectives for the campus relating to Inclusive Excellence.
- Develops, recommends, reviews, coordinates, and, in some cases, carries out campus policies, plans, projects, and practices that affect the implementation of Inclusive Excellence
- Monitors and evaluates the progress and success of campus efforts to achieve Inclusive Excellence.
- In collaboration, as appropriate, with the Office of Public Affairs, informs the university community about the progress and success of campus efforts to achieve Inclusive Excellence.

The Council determines the number and function of standing subcommittees.

Membership

The Council is a universitywide standing committee composed of faculty, staff, and students. All are voting members. Faculty and staff representatives serve three-year terms. Student representatives serve two-year, staggered terms. Members may be reappointed.

Council membership is as follows:

An academic college dean, nominated by the Provost and Vice President for Academic Affairs
Two representatives from Academic Affairs, nominated by the Provost and Vice President for Academic Affairs

Inclusive Excellence Council

Two representatives from the Academic Senate, nominated by the Executive Committee of the Academic Senate

Two representatives from Student Affairs, nominated by the Vice President for Student Affairs

Two student representatives, nominated by the Vice President for Student Affairs

Two student representatives from the Associated Students Inc., nominated by the President of ASI

Two staff representatives (non-MPP), nominated by the Director of Human Resources

An academic advisor, nominated by the Academic Advising Council co-chairs

The following are ex-officio, voting members:

Dean of Library Services or designee

Assistant Vice President, Admissions, Recruitment, and Financial Aid or designee

Director of Institutional Planning and Analysis or designee

Vice President for Student Affairs or designee

Director of Athletics or designee

Director of Human Resources or designee

Director of Employment Equity and Faculty Recruitment or designee

Director of Public Affairs or designee

Police Chief or designee

The Provost and Vice President for Academic Affairs appoints the co-chairs from the membership, one from Academic Affairs and one from Student Affairs.

Meetings

Meetings are held regularly during the Fall, Winter, Spring, and Summer Quarters, at the discretion of the co-chairs.

Termination of Previously Existing Councils

On establishment of the Inclusive Excellence Council, the University Diversity Enhancement Council, the Council on Student Success, and the Diversity Management Oversight Team will cease to exist.

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